## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

HOUSTON (City)	TX (State)	77024 (Zip)					X	Form filed by One Form filed by Mor Person					
(City)	(State)		n Dorivativa (			noood of or Donof							
1. Title of Securit	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature or												

	(Month/Day/Year)	if any (Month/Day/Year) 8	Code (Instr.		Disposed Of (	(D) (Instr.	3, 4 and 5)	Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock, \$0.01 Par Value	02/19/2023		М		4,882	A	\$ <mark>0</mark>	100,119	D	
Common Stock, \$0.01 Par Value	02/19/2023		М		2,026	A	\$ <mark>0</mark>	102,145	D	
Common Stock, \$0.01 Par Value	02/19/2023		М		2,193	A	\$ <mark>0</mark>	104,338	D	
Common Stock, \$0.01 Par Value	02/19/2023		М		2,428	A	\$ <mark>0</mark>	106,766	D	
Common Stock, \$0.01 Par Value	02/19/2023		F		3,505(1)	D	\$140.68	103,261	D	
Common Stock, \$0.01 Par Value								599 <sup>(2)</sup>	Ι	By 401(K) Plan

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		i of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance RSUs	(3)	02/19/2023		М			4,882	(4)	(4)	Common Stock	4,882	\$0	0	D	
Time RSUs	(3)	02/19/2023		М			2,026	(5)	(5)	Common Stock	2,026	\$0	0	D	
Time RSUs	(3)	02/19/2023		М			2,193	(6)	(6)	Common Stock	2,193	\$0	2,193	D	
Time RSUs	(3)	02/19/2023		М			2,428	(7)	(7)	Common Stock	2,428	\$ <b>0</b>	4,856	D	

## Explanation of Responses:

1. Represents shares withheld by the issuer to satisfy the Reporting Person's tax withholding obligation in connection with the vesting of certain Restricted Stock Units ("RSUs") previously granted to the Reporting Person. Such withholding is exempt from Section 16(b) pursuant to Rule 16b-3(e).

2. Represents shares previously acquired in transactions exempt under Rule 16b-3(c).

3. Each RSU was issued pursuant to the Company's 2013 Long-Term Incentive Plan and represents a contingent right to receive one share of common stock, and vesting (i.e., forfeiture restriction termination)

generally is subject to (i) the reporting person remaining an employee or director of the Company or its affiliates and (ii) the other criteria described in the footnotes herein. 4. 4,882 Relative TSR Performance RSUs vested on February 19, 2023, based upon the Company's annualized total stockholder return performance ranking relative to the constituent companies of the Standard

4. 4,882 Relative 15R Performance RSUs vested on February 19, 2023, based upon the Company's annualized total stockholder return performance ranking relative to the constituent companies of the Standard & Poor's 500 Index for the three-year period ended December 31, 2022.

5. These Time RSUs were previously granted on February 20, 2020. 33 1/3% of the original grant amount of these Time RSUs vest on February 19 of each of 2021, 2022 and 2023.

6. These Time RSUs were previously granted on February 18, 2021. 33 1/3% of the original grant amount of these Time RSUs vest on February 19 of each of 2022, 2023 and 2024.

7. These Time RSUs were previously granted on February 17, 2022. 33 1/3% of the original grant amount of these Time RSUs vest on February 19 of each of 2023, 2024 and 2025.

**Remarks:** 

/s/ Daniel K. Schlanger

\*\* Signature of Reporting Person

02/22/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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